Sanborn Regional School District – Budget Committee Meeting Thursday, January 13, 2011 MEETING MINUTES

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Call to Order 7:05 P.M.

In Attendance

Members:	Allen Felisberto- Chair Barry Gluck	Dan Sullivan- Vice-Chair Karen O'Malley	Cheryl Gannon Jay Pramberg
	Walter Tate	Nancy Ross, School Board Representativ	ve
Admin:	Carol Coppola, Business Administrator Dr. Brian Blake, Superintendent		

Pledge of Allegiance:

Review Agenda:

<u>Presentation of the proposed 2011-2012 School District Operating Budget:</u> Chairman Felisberto presented the proposed budget to the public.

- The proposed budget: \$29,829,484
- Default budget: \$29,956,000
- Difference: \$ 126,716

Important Meeting Dates:

- Deliberative Session
 - Wednesday, February 9, 2011*, 7:00 pm at the Sanborn Regional High School Auditorium. (* Snow date is Thursday, February 10th)
- Vote by Ballot
 - o March 8, 2011, 8:00 AM to 8:00 PM
 - o For Newton: at the Town Hall
 - For Kingston: at the Swasey Gym

Call for Public Comment 7:15 P.M.

No public comment.

The entire 14 slide presentation is available for review. Please contact the SAU office.

Committee Comment:

Ms. Gannon:

Pointed out that there were only 6 people in the audience, of which 3 were members of the School Board and 3 were School District Administrators and that there were no members of the public present.

Ms. Gannon suggested that if members of the public would like more information about the budget or budget process they can visit the School District's web site: <u>www.sau17.org</u> or they can call the SAU office, and encouraged all to come to the Deliberative Session on February 9th.

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Old Business: None

New Business:

Mr. Felisberto:

Asked if the Budget Committee needs to meet again prior to the February 9th Deliberative Session. Discussion followed and it was determined that an additional meeting is not needed.

Mr. Felisberto suggested that the committee vote on the two previous meeting minutes, immediately following the Deliberative Session on February 9th.

2011 Warrant Articles:

Article 3. Operating Budget:

Vote to Recommend: Yes: 6 No: 2 (Mr. Felisberto and Mr. Gluck). The motion to recommend passes.

Article 4. Professional Staff Agreement:

Ms. Coppola :

Presented the warrant article and fielded several questions from committee members. Highlights include:

- Both the Professional Staff Agreement and the Support Staff Agreement (Article 5) are two year contracts.
- Teachers would received a 1 1/2% salary increase in each year of the 2 year agreement, plus one step movement each year.
- The Evergreen Clause has been removed from the agreement.
- Health Insurance: The District will pay no more than 95% of open access plan for an individual. Employees selecting a more expensive plan will be responsible for the difference in cost. If the Professional Staff Agreement does not pass, the cost to the District for a Family Plan will be \$10,500. If it does pass, the cost to the District for a Family Plan will be \$1,186.
- The Professional Staff Agreement will allow the Administration to assign teachers duties, up to 90 minutes per week. Teachers asked to work extra hours will be reimbursed.
- Mileage reimbursement was updated to reflect current IRS rates.
- Early Retirement: New teachers will not be eligible. Teachers hired betwean 2003 and 2011 will be eligible for salary only (not health insurance).

Mr. Pramberg:

Does the salary increase plus the step increase = 4% each year?

Ms. Coppola :

Yes. Ms. Coppola then pointed out that the top step will receive a \$750 step and that the starting steps have been re-numbered so that they begin with number 1.

Mr. Pramberg:

Asked Ms. Coppola to confirm that the teachers have now gone three years without any raises.

Ms. Coppola : Confirmed that Mr. Pramberg was correct.

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Article 5. Support Staff Agreement:

Ms. Coppola :

- The agreement was ratified on Monday.
- There were minor changes in recognition language.
- There was a date change for written evaluations.
- Support staff would received a 2% salary increase in each year of the 2 year agreement, plus one step movement each year.
- Three new steps for Paraprofessionals.
- Stipends for degrees have been eliminated.
- Secretaries would still receive stipends.
- Health Insurance: Same terms as Teachers.

Ms. Ross:

Ms. Ross pointed out that the additional cost for the combined two years of the agreement is only \$20,000 more than it would have been for just one year of the previously proposed agreement.

Mr. Tate:

If these two agreements pass, will they increase next year's base-line budget?

Ms. Coppola :

Yes.

Vote to Recommend Article 4. Professional Staff Agreement:

Yes: 7 No: 0 Abstain: 1 (Ms. Gannon) The motion to recommend passes.

Vote to Recommend Article 5. Support Staff Agreement:

Yes: 7 No: 0 Abstain: 1 (Mr. Gluck) The motion to recommend passes.

Next Meeting: The Deliberative Session - Wednesday, February 9, 2011.

Motion to Adjourn: Ms. Gannon Second: Mr. Sullivan Vote to Adjourn: Unanimous.

Meeting Adjourned: 8:00 p.m.

Barry Gluck, Meeting Recorder

Minutes are not official until approved by the committee at a subsequent meeting.